

# Pupil Premium at Glade Academy

## RESPECT RESILIENCE TEAMWORK

At Glade Academy we strive to provide an environment where all children and all school members can be happy, healthy and safe and can achieve their full social and academic potential. We do this by:

- Providing a safe, caring and supportive environment;
- Creating stimulating and exciting opportunities for learning;
- Developing positive relationships based on respect of self and others;
- Working in partnership with parents and carers.

### **What is the Pupil Premium?**

The Pupil Premium is additional funding for schools to raise the attainment of disadvantaged pupils. It is given to help children from low-income families, children who are in-care or who have been adopted, and children with parents in the armed forces. If a pupil is registered for Free School Meals the academy will receive additional funding for that child for six years from registering; this funding is used to support achievement and progress.

### **How do we use Pupil Premium?**

Schools are required to write a plan each year (the Pupil Premium Strategy) and to post this on their school website. This plan describes the way in which the additional funding will be spent...at Glade Academy we use the Education Endowment Foundation to inform our approach and work.

- ‘Quality first teaching’ is at the heart of our support for all children and our strategy supports this...the Education Endowment Foundation says, “Good teaching is the most important lever schools have to improve outcomes for disadvantaged children.”
- We use our monitoring to identify children who might require additional, targeted support and we provide this through using interventions such as precision teaching, conferencing and Achievement Teams.
- We also consider and address wider areas of school life, such as social and emotional support, behaviour and attendance.

### **Key members of staff:**

- Mrs. Angela Huntley is our Pupil Premium Lead; Mrs. Huntley writes our strategy and monitors its impact across the school, ensuring that all children in receipt of Pupil Premium Funding benefit from this and close the gap between their current achievement and the attainment they are capable of achieving.
- Miss Tracey McCarthy is our Student and Family Support Team Lead; she leads the school’s approach to social and emotional development and behaviour...monitoring the impact of this across the school and ensuring that children develop good levels of self-esteem, independence and resilience throughout their time at Glade Academy.
- Mr. Paul Reeve is our Student and Family Support Worker; he supports children with their social and emotional development and behaviour, and is on-call throughout the school day for any child who is struggling or experiencing distress of any kind.
- Miss Judith Airdrie; Miss Airdrie monitors attendance across the school...she meets with Miss McCarthy and Paul on a fortnightly basis to highlight children and families needing additional support, and to provide support in drawing up a plan for how this will be delivered. Miss Airdrie also

meets with Mrs. Huntley on a half-termly basis to look specifically at the attendance of children in receipt of Pupil Premium Funding.

Parents / carers can claim Pupil Premium funding by making an application for Free School Meals.

Do this by visiting: <https://www.suffolk.gov.uk/children-families-and-learning/schools/school-meals-uniforms-and-trips/apply-for-free-school-meals/>

YOU ONLY NEED YOUR NATIONAL INSURANCE NUMBER TO APPLY.

**Please note, your child will not receive this funding unless you apply for a Free School Meal – even if they are in Reception, Year 1 or Year 2. Pupil Premium is not automatic.**