



COVID-19 Educational Settings Risk Assessment

Contents

Management Arrangements	4
Staffing arrangements.....	5
Minimise contact maintain social distance and activity risk reduction	6
Pupil and staff grouping – main groups and extended groups	6
Other general measures	7
Measures within the classroom	8
Playgrounds.....	9
Specialist curriculum considerations.....	10
Educational visits	15
Where a pupil attends more than one setting.....	15
Extra curricular provision and wrap around care	16
Measures for arriving and leaving	17
Transport and travel	18
Visitors (including familiarisation and parents evenings) and reception area	19
Lunchtime and breaks.....	21
Increasing ventilation.....	22
Toilets and handwashing facilities.....	22
Meetings and events	23
Universal Hygiene Arrangements	25
Cleaning and disinfection.....	25
Handwashing and respiratory hygiene arrangements	26
Health Needs	28
Staff health.....	28
Pupil Health and planned close contact activities.....	28
Communication and Involvement.....	30
General Arrangements.....	30
Staff Instruction	31
Offices and other work spaces	32
Planning for emergencies.....	32
PPE and face coverings.....	33

The health, safety and well-being of all staff and pupils is of utmost importance to us. This risk assessment template has been provided to support educational settings to ensure they are acting in line with the COVID-19 – Compliance code for all educational settings.

This template only covers the control measures needed to manage the risks presented by COVID-19. The measures relate to all the persons who may be affected at your setting staff, pupils and visitors. Settings are required to review the identified control measures and describe how they are implementing these in the notes box. Where a control measure does not apply to your setting you can delete the line or enter NA. You may need to add additional control measures specific to your setting, additional space is provided at the end of the form for this purpose.

By implementing all of the controls you will be reducing the risk as far as is possible, in line with the community risk level.

The controls identified below are designed to manage the risks relating to:

- Positive cases bringing COVID-19 into the setting
- Exposure to numerous people while in the setting increasing transmission risk
- Direct person to person transmission
- Surface transmission including through the use of equipment
- Staff and pupil health increasing the risk of transmission (separate risk assessments are available for staff at increased risk)
- Staff and pupil mental health and well-being due to anxiety or increased pressure
- Educational visits increasing the risk of contact with others and therefore transmission
- Extra curricular activities increasing the risk of transmission with others and therefore transmission
- Lack of awareness of the control measures and requirements (the need for information, instruction and training)

Please note: all COVID-19 guidance is available through HR InfoSpace and Norfolk Schools

The risk assessment should be reviewed prior to any stage of extension of operation e.g. increasing pupil numbers, extending curriculum activities, opening up facilities or planning events.

For ease of reference, changes that are made to this document are detailed below:

Date of change	Section, Page and Change
12-05-2020	Whole revised document please read.
18-05-2020 to 01-07-2020	Various minor amendments to reflect government changes
13-07-2020	Updated for September Term
17-07-2020	Clarification amendments following feedback



24-07-2020	Reference to swimming pools risk assessment
07-08-2020	Minor updates to wording
21-08-2020	COVID-19 Secure contractor arrangements updated Music and Drama New links to CLEAPSS guidance Supervised toothbrushing programmes New information for spaces without direct outside air
27-09-2020	Contractors are aware of schools' expectations in advance of making a site visit Peripatetic teachers and invigilators added to staffing arrangements Additional information for where resources are taken home. Reference to updated COVID-19 Cleaning and Disinfection supplementary checklist Updated Music, dance and drama Updated Physical Activity Updated Extra curricular provision to include wraparound care and Autumn Exams Checklist completed Updated Public and School transport. Visitor section updated to including familiarisation and parents evenings Hand hygiene update to confirm that where hand washing is carried out, running water must be used. Parent communications updated regarding external wraparound care and extra curricular providers where necessary. First aid section updated.
20/10/20	Updated completion guidance Separated out management planning information into a new checklist Changed wording from local lockdown to new alert level terminology Updated shielding for pupils information to reflect new alert level advice. Updated information on temporary staffing Updated information on performing arts



Setting/Premises:	Glade Academy		
Location:	Knappers Way, Brandon		
Assessment Date:	5.01.21.	Last Review Date:	25.02.22.
Assessment completed by:	Tracey McCarthy (and reviewed with opportunity to comment by all other school staff)		

Please describe how you have met with the required control measures in the “Notes and Further Information” column.

Areas which are not applicable to our school setting are greyed out.

Areas which are applicable to our school setting, but do not currently need to be addressed due to the level of covid risk currently being worked with and current government expectations are populated with historic information, but are also greyed out.

Management Arrangements

Item	Control measures	Yes/no/ not applicable	How? Notes and further information	Date required and completed
General management planning	Management planning has been undertaken following the management planning checklist and compliance code	Yes	Reviewed in fortnightly Leadership Meeting.	Every fortnight as outlined in the monitoring diary

Staffing arrangements

Staffing levels	Temporary staff, peripatetic teachers, invigilators, external specialist support staff and specialist coaches work is arranged where possible so that: <ul style="list-style-type: none"> • The number of such staff are kept as low and consistent as possible • They are assigned to consistent groups in the same way as permanent staff are to limit the number of children they interact with (coaching timetables have been rearranged to longer rotas than normal where necessary) • They have minimal contact with, and maintain 2m distance from, permanent staff. 	No longer appropriate		
	Teaching staff breaks are organised in a way that avoids staff covering for a different group			
	Consistent working arrangements are applied to ITT trainees.	NA.		
	Where teachers and other staff need to operate across different classes and year groups in order to facilitate the delivery of the school timetable, they are assigned consistently in line with wider principles of bubbles as much as possible.	No longer appropriate		
	Wherever bubbles are compromised as a result of timetable, curriculum or other delivery needs the setting ensures scrupulous compliance with all of the required infection control measures.			
	Where volunteers are used the same staff principles are applied.			
Premises and cleaning staff	The principles of distancing and hygiene are in place for normal premises management activities.	Yes	TM met with site management team in June 2020 to ensure that all staff understood requirements – written information was also given to the site management team. The site manager and office staff know that we do not have contractors etc. on site at the same time as children and the majority of staff (between 8.30am and 3.30pm) unless it is an emergency situation which warrants this.	25.11.21. To be reviewed at Easter 2022.
	Activities are scheduled to avoid times where pupils and staff are using the same areas.	No longer appropriate		



	Staff who carry out cleaning and disinfection have the appropriate equipment required for the task in line with the relevant guidance/compliance code.	Yes	Organised at the beginning of the first lockdown in March 2020, in line with gov.uk guidance.	25.11.21.
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Minimise contact maintain social distance and activity risk reduction

Pupil and staff grouping – main groups and extended groups

Developing groups	Main groups (staff and pupils) have been developed in consultation with Suffolk LA: <ul style="list-style-type: none"> • Groups are kept static • Extended groups are only created to accommodate specified activities such as transport, wraparound care, specific curriculum or teaching requirements. • Contact within groups is minimised through measures outlined in this assessment. • Pupils will stay in their class/group throughout the day, or on subsequent days 	No longer appropriate		
	Any extended groups created remain as small and consistent as possible	NA.		
	Where possible the number of children to staff ratio is reduced further to assist with social distancing and wider safety measures relating to specific circumstances as outlined in the compliance code including: <ul style="list-style-type: none"> • some secondary curriculum practical activities • some music activities • With very young children • Because of health conditions or understanding of the children 	NA.		25.11.21.
Staffing within groups	Staff are paired consistently for two-person activities e.g. supervision, teaching, personal care.	No longer appropriate		
	Staff are consistently to each class group, and where possible for the same day and subsequent days.			
Contact records	Contact records of groups and individuals including visitors are maintained in line with Case Management Guidance.			



Other general measures

	The use of outdoor spaces has been maximised	No longer appropriate		
Unavoidable queues are managed this includes through the provision of distancing markings where queues are likely				
Gatherings involving more than one group is avoided e.g. assemblies				
Activities involving invited audiences do not take place	Yes	To be reviewed at Easter 2022.	1.11.21.	
An assessment has been made of all close contact within 2 m interactions and these have been reduced where it is possible.	No longer appropriate			
A plan is in place for the management of toilets and hand washing facilities including the number of children safely able to use the facilities at any one time and, where possible mixing of groups while using these facilities is avoided.				
Activities that encourage or cause people to raise their voices unduly will not take place. Pupils are advised of these requirements while on the premises.				
The number of books and other resources taken home by pupils and staff is limited as far as is possible.				
Where resources are taken home hand hygiene, quarantining and cleaning measures are in place				
Resources such as pens and pencils are not shared between pupils, other resources such as books are issued on a rotational basis.				
<p>Movement around the school is kept to a minimum as follows:</p> <ul style="list-style-type: none"> • Movement of whole classes is avoided where pupils can stay in the same room and staff can move to different classes instead. The rooms used have been selected to enable this. • Class times have been staggered to prevent large numbers moving around the premises at the same time where it cannot be avoided (for example, for PE, outside breaks) 				
<p>Where large numbers of pupils need to move around the setting the following have been implemented where possible:</p> <ul style="list-style-type: none"> • Staggered times for using stairs and corridors • Utilisation of alternative external routes • One-way systems introduced • Supervision of movements around settings 				



	<ul style="list-style-type: none"> Central dividers placed in the middle of wide corridors to keep groups apart The order of entry and exit into all rooms used (including dining room) has been planned in order to avoid pupils and staff passing each other 			
	Arrangements for collecting, passing on and returning shared resources and equipment is planned to prevent close contact.	No longer appropriate		
	Larger spaces are not used by more than one group without partitioning in order to create physical separation.			
Lifts	Lifts are not shared unless the person using the lift requires support and lifts are prioritised to those people who are not able to use the stairs	NA.		
	Posters have been used to encourage this where required			
	Hand sanitiser is provided for use before and after touching lift controls.			
Lockers	Locker allocation has taken account of the assigned groups so that groups are not compromised when they are being used.	NA.		
Bags and coats	Times of use are supervised and managed, particularly where arrival and leaving times cannot be staggered.	No longer appropriate		
	Where possible alternative areas have been allocated for cloak room use in order to prevent pupils gathering	NA.		

Measures within the classroom

	<ul style="list-style-type: none"> Alternative larger spaces that are available such as gyms and halls are used to encourage social distancing where it is possible to Distancing is encouraged by removing unnecessary items, furniture and equipment to create more space to reconfigure desks Seats are forward facing The position of the teachers' space/desk is considered as part of the configuration to support distancing from the class 	No longer appropriate		
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	Where bags cannot be kept at desks/workspaces e.g. science lessons or DT lessons they are safely stored in a way that does not encourage congregating and touching each other's belongings e.g. use of lockers, bag hooks	NA.		
	<p>The teaching approach is modified where possible in order to:</p> <ul style="list-style-type: none"> • Where age appropriate, keep a distance from children in the class including minimising going to pupil desks to check work or calling pupils up to the teacher's desk • Where close contact is needed, interact side to side with pupils and not face to face • Not require pupils to share or swap resources, including no marking each other's books • Manage picking-up and dropping-off resources in a way that prevents passing them hand-to-hand 	No longer appropriate		
	The resources brought in from home by children is kept to a minimum e.g. lunch boxes, hats, coats, books, stationery and mobile phones and these are not shared with the group.			

Playgrounds

	Signage identifies the maximum number of users for equipment, distancing is encouraged for waiting and while using equipment	No longer appropriate		
	Equipment use is supervised, and time limited to enable other users to take their turn			
	Seating has been removed or marked off to encourage distancing on individual items of equipment.			
	A one-way system has been introduced around outdoor gym equipment and trim trails			



	Equipment that is positioned in close proximity to other equipment has been taken out of use or repositioned (considering general safety requirements)			
	Hand sanitiser stations are positioned near to equipment and users instructed to perform hand hygiene before and after use.			
	Bins are installed to encourage use of tissues and appropriate disposal			
	Time is allocated for play equipment for each group/bubble			
	Multiple groups do not use outdoor play equipment at the same time.			

Specialist curriculum considerations

All activities	<ul style="list-style-type: none"> The cleaning and disinfection requirements outlined in the supplementary cleaning information for Educational settings is applied for all equipment and touch points associated with specialist curriculum activities. 	No longer appropriate		
Music, dance and drama – general principles	<ul style="list-style-type: none"> Playing instruments and singing in small groups takes place outdoors where possible Care is taken to observe 2m social distancing as much as possible Background and accompanying music sound levels discourage unduly raised voices The available space and ventilation in that space is considered, and group activity has been limited where necessary due to space available and ventilation requirements Microphones are used where possible to reduce the need to shout or sing loudly. Children are encouraged to sing quietly. Face to face positioning is avoided, giving preference to back to back or side to side positioning Wind and brass players are positioned so that air from their instrument does not blow into another player. 			



	<ul style="list-style-type: none">• Staff will not carry out physical correction and avoid situations where distancing requirements cannot be followed• Drama activities are planned to map movements to ensure social distancing, including one-way systems• Extending main groups outside of curriculum requirements is avoided where possible.• Hand hygiene and disinfection arrangements are in place• Where taking place indoors a room is used with as much space as possible, for example rooms with high ceilings to enable dilution of aerosol transmission.• Where singing, wind and brass playing does take place in larger groups, significant space, natural airflow (at least 10l/s/person for all present, including audiences) and strict social distancing is maintained.			
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<p>Handling items, equipment and instruments</p>	<ul style="list-style-type: none"> • Equipment sharing is avoided wherever it is possible including microphones and instruments, limiting handling music scores, parts and scripts by issuing them for individual use. • Drop off points and transfer zones are provided where required. • Where equipment is assigned to an individual for sole use, it is labelled to identify the user. • The use of costumes is avoided in drama • Hired equipment is cleaned before use and return and hire agreements agree responsibility for cleaning instruments and equipment • Consideration has been given to limiting the number of suppliers when hiring equipment. • Where items are sharing, cleaning, handling and passing arrangements for shared resources are followed (as detailed in this risk assessments). • Hand hygiene is always followed before and after handling shared items • Items and equipment are stored in a clean location when not in use 	<p>No longer appropriate</p>		
<p>Individual lessons</p>	<p>Individual lessons apply all the controls outlined above as applicable including: Staffing principles detailed in this risk assessment Limiting shared equipment and cleaning requirements Maintaining social distancing where possible Avoiding physical correction</p>			
<p>Physical activity</p>	<p>Specific arrangements for cohorting, distancing, hygiene and cleaning arrangements have been reviewed and are stringently applied as much as is possible for sports.</p>			
	<p>Team sports are only provided in line with the return to recreational team sport framework.</p>			



	<p>Outdoor space is maximised. Where it is not possible, e.g. due to inclement weather, the largest available, well ventilated spaces will be used.</p> <p>The use of non-personal kit is avoided as much as possible, where it is used e.g. bibs kit will be carefully cleaned/launched between uses.</p> <p>The means to collect, pass on and return shared resources and equipment to prevent close contact is in place</p> <p>Facilities run by external organisations are used in line with Educational Visits arrangements.</p> <p>The following advice has been referred to as part of the risk assessment process:</p> <ul style="list-style-type: none"> • guidance on the phased return of sport and recreation and guidance from Sport England for grassroots sport • advice from organisation such as the Association for Physical Education and the Youth Sport Trust <p>The use of changing rooms and showering facilities are avoided as much as is possible. Where used:</p> <ul style="list-style-type: none"> • their use has been limited e.g. allowing PE kits to be worn on arrival and for the whole day, or part of the day after the lesson. • Social distancing is maintained in these facilities, including limiting the numbers in the space at any one time, the use of floor markings, planning movement around the space and cleaning arrangements. • Facilities will be used as quickly as possible 	No longer appropriate		
Swimming pools	The COVID-19 Educational Settings – Swimming Pools risk assessment has been completed for school operated pools.			
Subjects involving practical activities	<ul style="list-style-type: none"> • Practicals and experiments have been reviewed for appropriateness in order to keep pupils distanced from each other. • Consideration has been given to how practical demonstrations will take place without the need for pupils to congregate at the front of 			



	<p>the class e.g. technology will be utilised to project the demonstration onto a smart board or screen to aid visibility</p> <ul style="list-style-type: none"> • Where it is not safe to maintain social distancing such as D & T, smaller teaching groups will be employed. Where close contact activity is required this will be for the shortest duration that is safe and practical, the teacher will position themselves next to rather than in front of the pupil, all parties should undertake hand hygiene before (where practical and this doesn't delay safety) and after the interaction. • Particular thought has been paid to the use of fume cupboards, Bunsen burners, sinks and other shared equipment/spaces to prevent close contact 			
	<p>CLEAPSS COVID-19 resources and advice are used as part of lesson planning and for room use, this includes:</p> <p>Guide to doing practical work in Science Guide for science departments returning to school after an extended period of closure Guide for managing practical work in non-lab environments Guidance for schools where pupils spend all day in a lab Guidance for schools where pupils spend all day in a D&T, food or art room Relevant primary schools guidance for example, Practical activities in a bubble</p>	No longer appropriate		
Supervised toothbrushing programmes	<p>COVID-19: guidance for supervised toothbrushing programmes in early years and school settings has been followed and procedure documented.</p>	NA.		
Autumn Examinations	<p>The requirements for autumn examinations have been implemented and the checklist completed</p>	NA.		



Educational visits

	No overnight educational visits are carried out	No longer appropriate		
	Outdoor spaces in the local area are used to support delivery of the curriculum			
	<p>A risk assessment will be carried out for all educational visits and in addition to using Evolve:</p> <ul style="list-style-type: none"> • A check will be made to ensure that the venue or provider are COVID-Secure via a declaration or Good to Go accreditation • The venue will be requested to provide updated visitor information and briefings, including their COVID-19 arrangements • The setting will review the arrangements to ensure that they are appropriate applying the principles that are known in relation to infection control, specially: <ul style="list-style-type: none"> ○ Do they include measures relating to limiting contact between your group and other visitors? ○ Do they support you to maintain distances within your group? ○ Do they support good universal hygiene by visitors and staff e.g. hand washing/sanitisation stations? ○ Do their communications and instructions remind people of the symptoms and ask them to stay away if they should be isolating for any reason? ○ Are appropriate cleaning and disinfection arrangements in place? 			
	The setting will arrange a pre-visit where necessary to ensure that visit leaders understand the arrangements and requirements for visiting groups.	Yes		25.11.21.

Where a pupil attends more than one setting

	We will work with the other setting to ensure that the approach is consistent and does not compromise the group/bubble	No longer appropriate		
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Extra curricular provision and wrap around care

General provisions	We have worked closely with external providers to ensure that children can be kept in a group from the same school bubble as much as is possible.	No longer appropriate		
	Pupils will keep within their main bubble where possible for the school's provision.			
	The school's provision ensures that small consistent groups created are as follows: <ul style="list-style-type: none"> • Keeping the groups to no more than 15 children with one or two staff members (group sizes are smaller than 15 children depending on factors such as age of the children in attendance, size of the premises or the type of activity). Social distancing will be maintained both within and between groups • Parents and carers are encouraged to limit the number of settings their child attends, ideally ensuring they only attend one setting consistently • Parents and carers are encouraged to attend clubs that are local to them and to walk or cycle to the club or activity • Where groupings cannot be consistent or static only outside provision is offered • Records are maintained of all bubbles or groups for 21 days 	NA.	As above.	5.01.21.
	Where multiple groups of 15 use the same shared space, distancing is applied between groups and all measures in this risk assessment that are applicable are stringently applied.	NA.	As above.	5.01.21.
	Activities are organised in line with all of the relevant requirements of this assessment and compliance code	Yes	As above.	25.11.21.

Measures for arriving and leaving

General principles	Where possible, arrival and leaving times are staggered by adjusting the start and finish in order to keep groups apart and avoid rush hour	No longer appropriate		
	Where times cannot be altered, for example, due to reliance on public transport, plans are in place to prevent pupils from mixing at the setting	NA.		
	There are hand sanitiser stations outside for pupil and visitor use	Yes	In the reception area.	5.01.21.
	The impact of bad weather has been considered where it might impact on the ability to follow outside queueing arrangements	No longer appropriate	We remind parents and carers, and children to ensure that children are dressed appropriately for the weather.	
	Deliveries are managed to eliminate close contact e.g. having a pre-arranged drop off point, the delivery driver signing for you	Yes	Admin staff ensure that this is adhered to.	5.01.21.
Parents and pupils – arriving and leaving the premises	All site movements will be supervised by staff members who will ensure that social distancing measures are being followed.	Yes	We ensure that as many staff as possible are supporting with this at the beginning and end of each day. We have a much higher staff to child ratio during the current lockdown to ensure an even greater level of support.	5.01.21.
	Parent/carer pick up and drop off protocols have been developed to minimise adult to adult contact and avoid gatherings.	Yes	Communicated to all parents and carers on numerous occasions, and reinforced on 25.11.21 and again on 28.02.22.	26.11.21.
	Reception teachers will check with the parent and/or pupil about the pupil's health and ask them to wash their hands, on arrival in the building.	No	Parents are requested to communicate with teachers through Class Dojo, or by phoning or emailing the office. All children are supervised washing their hands on arrival at school.	5.01.21.
	For all other years not including Reception class parents are expected to drop their child at the gates and a member of staff from the group will greet each child, ask them to wash their hands and check in with them to ensure they do not have symptoms.	Yes	All children are supervised washing their hands on arrival at school, and staff monitor children's health throughout the day – children are encouraged to inform us if they are feeling at all ill, and this has been one of our 'SAFE' rules since the first lockdown.	5.01.21.
	Early Years classes will arrange for children to be dropped off and collected at the door/threshold of the setting where possible	Yes		28.02.22.
	Where parents/carers need to enter the setting only one parent will accompany their child	NA.	Unless an emergency.	26.11.21.
Managing peak times	Additional entrances, such as fire exits and other direct classroom exits are used and supervised to reduce gatherings at the setting entrance	No longer appropriate		



	Where alternative entrances cannot be provided, times have been staggered to prevent queuing where possible			
	Staff and school champions supervise at peak times.	Yes	Staff supervise.	26.11.21.

Transport and travel

General	Additional vehicles and vehicle movement changes implemented as a result of COVID-19 measures can be carried out safely (a vehicle movement assessment has been carried out where required)	Yes	Two families.	26.11.21.
Cycling	Pupils are instructed to use bike racks one at a time, additional bike racks are provided where required	No longer appropriate		
Car journeys	Parents, staff and pupils have been advised not to gather in parking areas.			
Public and school transport	Pupils, parents and staff have been advised not to use school transport if they have symptoms	NA.		
	Pupils, parents and staff have been advised to wash their hands before and after using transport services	NA.		
	Pupils, parents and staff have been advised of the government advice to wear face coverings when travelling on public and school transport, unless it is not safe to do so	NA.		
	Social distancing is applied as far as is possible in transport operated, managed or contracted by the setting by substituting smaller vehicles with larger ones or running additional vehicles.	No longer appropriate		
	School groups/bubbles are maintained as far as is possible in school vehicles	NA.		
	Seats in school vehicles are cordoned off where needed to support passengers spreading out in the vehicle and not sitting face to face.	NA.		
	Markings are provided where queuing is required for transport services on school premises	NA.		
	Windows are opened during journeys where it is safe to do so	NA.		
	Cleaning arrangements follow the COVID-19 cleaning and disinfection supplement – Educational Settings.	NA.		



	Staff do not transport a symptomatic pupil (unless specifically in relation to a residential setting)	NA.		
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Visitors (including familiarisation and parents' evenings) and reception area

General	The number of visitors is minimised as much as possible	Yes	Parents' Evenings etc. are carried out virtually. Any essential contractors / interviewees are advised of our risk assessment and protocols prior to their visit. To be reviewed at Easter 2022.	1.11.21.
	Visitor times are planned and by appointment only	Yes	As above.	1.11.21.
	Visitors are advised of the following in advance: <ul style="list-style-type: none"> • Site rules, which entrances and exits to use, vehicle movement and parking • Specific arrangements such as areas of the premises that are and are not suitable for use • Action to take if they cannot keep away from others • To leave the setting immediately if they develop symptoms, not matter how mild. • How you will maintain social distancing during the visit 	Yes	As above.	1.11.21.
	On arrival visitors will be: <ul style="list-style-type: none"> • Provided with relevant site information • Asked to perform hand hygiene • Asked to confirm that they do not have symptoms no matter how mild 	Yes	As above.	1.09.21.
	Visitors will use their own pen or will be provided with a pen that they take with them.	Yes	As above.	1.09.21.
	Records of visitors are maintained for contact tracing requirements (as described in management of cases guidance)	No longer appropriate		



	The reception operates on a one in and one out basis	No longer appropriate		
	Where reception desks are open, staff maintain a 2-metre distance from visitors, (the use of floor markings may be considered useful). Where this is not possible screens have been installed to protect staff	NA.		
	Arrangements are in place to receive general deliveries without close contact (including food deliveries which may be received at an alternative location)	Yes.		1.09.21.
Contractors	Where possible visits that are not essential to education and safeguarding happen out of hours.	Yes	Site Manager and office staff ensure this happens, when necessary with the support of the leadership team.	1.09.21.
	Where visits cannot take place outside of school ours, e.g. because they cannot be rescheduled or are needed during the day, an assessment of how social distancing can be maintained has been carried out and agreed with the contractors in advance.	Yes	By the Site Manager or the leadership team.	1.09.21.
Parents and carers (including parent evenings)	<ul style="list-style-type: none"> All meetings are carried out remotely where possible. Parents and carers should only attend the setting where they have a pre-arranged appointment Where possible, only one parent/carer attend. Visits are planned and organised to ensure distancing and hygiene measures can be maintained Information is provided in advance to ensure arrangements are communicated 	Yes	Meetings are only arranged on-site when absolutely essential, and have to be agreed with leadership team beforehand. To be reviewed at Easter 2022.	1.11.21.
Visiting professionals	The setting has arrangements in place to ensure that all visiting professionals follow the site rules including infection control arrangements.	Yes	Office staff have been briefed.	1.09.21.
Pupil familiarisation visits	Visits are provided virtually where possible.	Yes	A virtual site tour was recorded in 2020 for this purpose.	1.11.21.
	The visitor arrangements in this section are applied where in person visits are planned.	Yes	Meetings are only arranged on-site when absolutely essential, and have to be agreed with leadership team	1.11.21.
	Visits will take place outside the school day where it is not detrimental to the purpose of the visit.	Yes		1.11.21.
	Visitor numbers are limited and appointments are staggered	Yes		1.11.21.



Pupil lesson attendance for familiarisation	<p>Existing groups are extended to accommodate pupil lessons attendance and plans are in place that include:</p> <ul style="list-style-type: none"> • Limiting visiting pupils mixing between additional groups • Limiting the number of different visiting pupils joining at the same time (with at least a 48-hour period between different pupils joining) • Avoiding compromising the existing social distancing arrangements within the class • The wider implications for increased general use of premises, for example, toilets and movement around premises) have been considered and controls implemented • Involvement of the pupil and their parents to understand the arrangements that are in place to reduce the risk. 	Yes	beforehand. To be reviewed at Easter 2022.	25.11.21.
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Lunchtime and breaks

	Lunch provision considers distancing requirements and avoiding group mixing and queues and is staggered where possible.	No longer appropriate		
	Consideration has been given to using other spaces for lunch, including classrooms and outside spaces.			
	Packed lunches are stored in the individual group classrooms rather than a central location to avoid group mixing			
	The use of pre-ordering and trolley services have been considered.	NA.		
	Where times of use cannot be staggered between groups, larger spaces have been partitioned.	NA.		
	Tables and seating are moved apart and reflect the maximum capacity to allow social distancing within the group. Where furniture is fixed and cannot be moved space is created by taping off/taking out of use alternate seating.	Yes	Classroom furniture has been moved to support social distancing.	5.01.21.
	Plans are in place for pupils and staff to access the facilities that are used during break times in a way that avoids group mixing	No longer appropriate		
Catering	Arrangements comply with guidance for food businesses on coronavirus (COVID-19) .			



	Where catering services are contracted, the setting has ensured that the service is COVID-19 secure.			
	The way in which essential food deliveries are received is managed			
	Social distancing is employed at meal collection points (the use of floor tape to demarcate areas may be useful) where this is not possible screens are installed where required between pupils and serving staff			
	Additional meal collection points have been put in place to reduce queuing where necessary	NA.		
	Alternative payment methods are being used to eliminate cash handling	NA.	Cashless system.	5.01.21.
	Tills are screened where still in use	NA.	Cashless system.	5.01.21.

Increasing ventilation

Using fans	Where fans are needed in offices, discussion has taken place with staff who use that space to agree terms of use.	NA.		
	Where fans are needed in classrooms and other educational areas, a decision for their use has been made by the Headteacher in conjunction with staff.	NA.		
Ventilation	Windows and doors are open to increase ventilation where it is safe and appropriate	Yes	Throughout the school.	5.01.21.
	Where installed, the setup of air conditioning systems have been reviewed to maximise the intake of fresh air.	Yes	As above.	5.01.21.
	Where systems serve multiple buildings or are fully recirculating, advice has been sought from HVAC engineers and this has been implemented.	NA.	As above.	5.01.21.
	Rooms and zones which do not have a direct supply of outside air are not used where they are needed for considerable lengths of time (longer than 30 minutes and use of these areas is limited to one person at a time where possible.	NA.		8.03.21.

Toilets and handwashing facilities

	Times of use are staggered where possible.	z o - d		
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	Pupils have been informed of how to use facilities appropriately applying distancing requirements.			
	Hand dryers are efficient and effective in quick drying or have been replaced with more efficient dryers or paper towels			
	Consideration has been given to replacing traditional taps with easy operating lever taps			

Meetings and events

Meetings	Where possible, meetings and events such as staff training are conducted remotely in order to reduce the risk associated with increasing contact	No longer appropriate		
	Meetings only take place in person where: <ul style="list-style-type: none"> • There is a need to be in person for safeguarding, well-being or statutory reasons or • Limitations of technology, poor or unstable signal 			
	The following measures have been implemented for in person meetings: <ul style="list-style-type: none"> • They are kept to the smallest number necessary to enable the meeting to take place, considering existing groupings • All other participants will connect to the meeting remotely. • The meeting will take place outdoors unless for reasons of confidentiality, need to use technology or equipment in a building or weather • Use separate spaces or rooms where possible to limit the number of people in the same area • Ensure 2m distance is maintained at all times, not sitting face to face • Paperwork is shared electronically where possible • Consideration is given to meeting etiquette to maintain distancing, e.g. when meeting indoors leave the room in single file starting with the person nearest the door first. • People do not shake hands. • Participants practise good hand and respiratory hygiene before, after and during the meeting. • Where held indoors they are held in well ventilated spaces. 			



	<ul style="list-style-type: none"> All in person meetings are authorised by the Head teacher, who has satisfied themselves that all reasonable measures have been implemented. 			
Staff training	<p>The following additional measures have been implemented for staff training:</p> <ul style="list-style-type: none"> Training is only delivered in person where it is critical to essential service delivery and practical aspects or practice exercises are required as part of the training. All other training is delivered online. course content and delivery methods have been reviewed, group activities are not included, any close contact face to face tasks have been eliminated from the course where possible Where close contact is needed e.g. restrictive physical intervention, staff will only undertake this practical activity with staff who are in their cohorted group where possible Training protocols are provided, which includes checking in with participants each day on their arrival to ensure they do not have symptoms, information about actions to take if they become ill, universal hygiene expectations and how to move around the space, in and out of the room in order to maintain distances e.g. leaving in single file starting with the person nearest the door. Everyone washes their hands, on arrival, prior to the commencement of training and at regular intervals during the day. Training items are not shared between delegates, unless essential, for example, the practical use of equipment. Where equipment is shared, items are disinfected between users. Breaks are planned to avoid mixing with other site users and delegates bring their own food. Delegates spread out. 	No longer appropriate		
Staff rooms	Where available additional areas are used in order to avoid compromising cohorted staff groups.	Yes	Two staff areas are available to support social distancing...any of the staff can use either of these areas.	25.02.22.
	Times of use for staff breaks are staggered to prevent staff groups from mixing	No longer appropriate		
	Furniture has been arranged to encourage distancing and not sitting face to face	Yes		26.11.21.
Events	Events other than those specified in the compliance code as being possible and legal will not be arranged	NA.		



Parents evenings	Meetings are undertaken by telephone or internet.	Yes	Microsoft Teams or phone. To be reviewed at Easter 2022.	26.11.21.
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Universal Hygiene Arrangements

Cleaning and disinfection

Cleaning	If a surface is visibly dirty it is always cleaned prior to disinfection. Even where you use a dual product as described in the compliance code.	Yes	Site Manager to ensure that this happens.	5.01.21.
	Different cleaning equipment is provided for kitchens, toilets, classrooms and office areas.	Yes	Site Manager ensures that this happens.	5.01.21.
	The setting has identified the specific cleaning methods for the items that require cleaning.	Yes	Following gov.uk guidance.	5.01.21.
	All Staff who undertake cleaning: <ul style="list-style-type: none"> Will follow the instructions for cleaning products and disinfectants to ensure it is effective to ensure that all of the surface has disinfectant applied and not to wipe items dry before the required contact time has been achieved. Are provided with disinfectant wipes to enable them to clean and disinfect contact points in teaching spaces and equipment between mains groups using them. 	Yes	Monitored by the Site Manager.	5.01.21.
	The setting will continue with their enhanced cleaning and disinfection arrangements that have already been put in place, including: <ul style="list-style-type: none"> Cleaning all touch points including those that are fixed to the premises (inside and out) twice a day as well as cleaning equipment, resources and surfaces in between use by each main group Secondary settings -, the frequency of cleaning hand contact surfaces is increased including the cleaning of shared equipment in between classes. Early years settings and settings where pupils may find it difficult to maintain personal hygiene – the frequency of cleaning hand contact surfaces is increased 	Yes		5.01.21.
	The COVID19 Educational Settings Cleaning and Disinfection supplementary information has been used to establish the requirements for educational resources and equipment and these are recorded	Yes	Where necessary.	5.01.21.



	A system has been put in place to store used equipment prior to cleaning in order to avoid inadvertent use between groups.	No longer appropriate		
Water coolers and drinking water	Where water coolers and drinking water is provided from a shared source, use must be supervised and the outlet wiped by a staff member between filling receptacles in order reduce the risk of cross contamination between filling.			
Storage	Hand sanitiser that is not in use will be stored with other flammable cleaning equipment (please note: some types have an increased risk). This is particularly important where larger quantities are in storage	Yes.	Locked in cleaners' cupboard.	5.01.21.
Tissues and waste from bins provided	<ul style="list-style-type: none"> Tissues are provided in classrooms and other areas to ensure good respiratory hygiene. Waste bins are provided in classroom and other key locations such as dining areas Bins are emptied regularly throughout the day Bins and tissues are provided in the same place Waste bags for tissues are double bagged for disposal 	Yes		5.01.21.

Handwashing and respiratory hygiene arrangements

Handwashing	<p>Good hand hygiene is supported by:</p> <ul style="list-style-type: none"> Staff are ensuring that hand hygiene is carried out more frequently than normal (pupils and staff) following the requirements of <i>COVID-19 guidance for all education settings</i> and NHS guidance in an age appropriate way e.g. observing young pupils, instructing in the class. Event related prompts are given to pupils by staff.....<i>after..... before.... when</i> as a more effective means of promoting hand hygiene that fixed time prompts. Supervision arrangements are in place to support pupils with handwashing where it is needed. Skin friendly wipes such as baby wipes are provided as an alternative where children are not able to wash their hands due to age or health conditions. Hand hygiene frequencies include: arrival, before and after eating, before and after breaks, going to the toilet, before leaving, after removing a face covering, after handling resources (including those taken home) and at other identified intervals determined by the setting in relation to the activities carried out. Entrances are supervised on arrival in the morning to support hand sanitising on arrival. 	Yes		5.01.21.
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	<ul style="list-style-type: none"> Staff, pupils (and parents) are advised that handwashing must be carried out when they arrive at home. 			
	Hand washing is carried out using running water (static bowls are not used)	Yes		5.01.21.
	Hand sanitiser points are provided at key locations around the site including: at all entrance doors to the setting, at the entrance to toilet facilities, at the entrance to dining facilities, at points of high contact such as near non-automatic doors in corridors, lifts and stairs, classrooms, office facilities etc.	Yes		5.01.21.
	Consideration has been given to outside points being provided in a manner that enables removal and securing at the end of the day e.g. on tables/temporary or movable stands etc.	NA.		5.01.21.
	Hand sanitiser points have drip trays to deal with spillages and reduce the slip risk where applicable (such as those affixed to walls)	NA.		5.01.21.
	Hand sanitiser is stored appropriately and safely according to pupil age and individual risks. Where the provision of hand sanitiser points presents a risk of ingestion, this risk is managed through pupil supervision (contact will be made with Health, Safety and Well-Being where this is not possible)	Yes		5.01.21.
	All staff and pupils are regularly reminded about following Catch it, Kill it, Bin it requirements. Tissues and bins are provided for use and handwashing is carried out after.	Yes	Reminders have also been put in fortnightly newsletters.	5.01.21.
	Pupils and staff are aware of the need to avoid touching their eyes, nose or mouth if hands have not been washed.	Yes		5.01.21.
	Staff and pupils have been advised to avoid wearing rings (except for a plain band) in order to ensure thorough handwashing.	Yes	Pupils do not wear rings.	5.01.21.

Health Needs

Staff health

Individual assessment	All individuals requiring a specific risk assessment have been identified, risk assessments have been undertaken in line with <i>COVID-19 Your health and your safety when working in educational settings</i> and the template provided is used to record conversations and agreed control measures.	Yes	Two staff risk assessments have been carried out by TM, as advised by HR. A staff member who has requested that a risk assessment be carried out has also had a risk assessment.	5.01.21.
Wellbeing	Suitable supportive measures have been put in place for staff, for example, how to obtain well-being support	Yes	This is well publicised by HR.	5.01.21.
	Where possible, flexible work practices have been put in place to promote a positive work-life balance for all staff.	Yes		5.01.21.
Symptoms	Staff know to go home as soon as possible if they develop symptoms	Yes		5.01.21.
COVID Testing	Staff are encouraged to have testing when they or a member of their household develop symptoms, this will reduce the need to self-isolate in the event of a negative test (no longer appropriate as of 25.02.22).	Yes		5.01.21.

Pupil Health and planned close contact activities

Symptoms	Pupils know what the main symptoms are and who to report to if they develop symptoms, no matter how mild	Yes	Staff monitor children throughout the day. Children have been trained to follow our 'SAFE' rules since the first lockdown, which includes informing staff if they are feeling at all unwell. This was revisited on 8.03.21.	8.03.21.
	Staff check with pupils regarding symptoms on their arrival and remain vigilant for developing symptoms throughout the day	Yes		8.03.21.
	Arrangements are in place for the management of pupils who are not able to communicate their symptoms and staff are aware of these arrangements e.g. temperature checks	Yes		8.03.21.
Increased supportive measures for pupils/ psychological needs	The measures detailed in Guidance to Support Positive Behaviour have been implemented.	Yes		5.01.21.
	Individual Support plans have been reviewed for pupils where required, for example for pupils who are: less able to report symptoms; cannot follow strict hygiene; display behaviours that are challenging to manage	Yes		5.01.21.



	in the current context and require close contact tasks. Plans are agreed with staff (parent and pupil where required).			
	Support plans include: <ul style="list-style-type: none"> • Specific cleaning and disinfection requirements such as changing beds and wheelchairs. • Ensuring that staff increase their level of self-protection, • Ensure that the pupil is washing their hands before and after where able to or is using skin friendly handwipes before and after • Checking that the person does not have symptoms as detailed in the compliance code. 	Yes		5.01.21.
	Staff are aware of the required infection control measures and understanding that the normal PPE that would have previously been used is still required.	Yes		5.01.21.
Pupil well-being, mental health and behaviour	Arrangements are in place to ensure that mental health and well-being difficulties for pupils as a result of their experiences while staying at home. This may particularly be the case for vulnerable children, including those with a social worker and young carers.	Yes	Regular welfare calls in place, and guidance given as necessary signposting parents and carers for further support.	5.01.21.
	Support will be provided for: pupils who need support to re-adjust to school, those who may be reluctant to return, those showing signs of more severe anxiety and depression.	Yes	The school's Student and Family Support Team supports staff, pupils and families in managing this.	5.01.21.
	The existing arrangements will be followed for supporting students who are distressed and where safeguarding issues come to light.	Yes	As above. A policy addendum is in place for reporting safeguarding concerns during lockdown where the in-school procedures cannot be followed. All staff are aware.	5.01.21.
	Pupils are encouraged to understand that it is normal to experience different reactions and are encouraged to discuss their questions and concerns. It is important to contextualise these feelings as normal responses to an abnormal situation.	Yes	The school's SaFS Team supports staff, pupils and families in managing this.	5.01.21.
	Available resources are used to identify and support students and staff who exhibit signs of distress.	Yes	As above.	5.01.21.
	The training module on teaching about mental wellbeing , will be completed by those staff who require this.	Yes		5.01.21.



	Behaviour will be managed as it normally would in order to encourage universal hygiene and new safety arrangements.	Yes	An addendum is in place for our Behaviour Policy, this has been shared with our children and parents.	5.01.21.
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Communication and Involvement

General Arrangements

General Arrangements	Arrangements have been put in place to ensure communication and collaboration between pupils, staff, staff representatives (e.g. unions) and parents. Communication routes are publicised and have been formally planned.	No longer appropriate		
	The template letter (Communicating arrangements with parents and parent engagement (primary and Early Years or Secondary Settings) has been completed and sent to all parents/Carers, where required the setting has added additional information that has been identified in this risk assessment.			
	Parents have been communicated with regarding external wraparound care and extra-curricular providers, outlining the measures to look out for and the guidance for parents and carers has been shared to support their decision making	NA.		5.01.21.
Visitors	Information about visitor arrangements are displayed in a suitable place where necessary, including information about social distancing, hygiene and not attending if the person has symptoms. Where possible this information is also shared on the setting website or directly with visitors in advance.	No longer appropriate		
Communicating safety arrangements	Site signage has been reviewed, referring to the following: temporary signs for outside space			
	Site changes such as entrances and exits will be identified where required			
	Communication will include the use of recommended information on notice boards and throughout the setting, for example, handwashing, key staff notices			
	The arrangements that have been put in place have considered additional and inclusive support measures where needed, for example, routes have been marked in braille or with other meaningful symbols.			
	Instructions have been given to all users of hand sanitiser to ensure that they allow it to dry before going near to ignition sources or touching any surfaces as well as How to hand rub .	Yes		5.01.21.
	The COVID-19 Secure in 2020 notice is displayed to confirm that all required measures have been implemented.	Yes		5.01.21.

Staff Instruction

All staff instruction	Staff have been instructed on the nature of COVID-19 and its transmission. The principles which are outlined in the compliance code and the local arrangements in place have been discussed with all staff and they have confirmed they understand the reason for the control measures that are required. A record is maintained by the setting which details all of the specific areas of instruction and training that have been provided for all members of staff.	Yes		5.01.21.
	All staff have confirmed that they are confident in applying the control measures identified in this assessment.	Yes		5.01.21.
	Staff have received appropriate instructions in relation to the specific measures that have been put in place in the setting (as detailed in this assessment) prior to the recovery phase.	Yes		5.01.21.
	Staff have been advised that there is no need for anything other than normal personal hygiene and washing of clothing following a day in school.	Yes	Parents and children too.	8.03.21.
	Staff have been involved in the practical implementation of this guidance (remotely where they are currently not in the setting).	Yes		5.01.21.
	Staff have been given the opportunity to discuss and resolve any concerns that they have (prior to opening and during school activities).	Yes	All staff have had the opportunity to respond to all risk assessments and updates of risk assessments.	5.01.21.
	Staff have received instruction in the actions to take if they or a member of their household develops symptoms, how to arrange for testing and will share test results as soon as they are available.	Yes		5.01.21.
	Staff confirm they will follow instructions that they are provided as a result of being advised to isolate through tracing arrangements.		No longer appropriate, however, staff will be advised to isolate for 5 days in the event of a positive test, and then obtain two negative LFTs, with 24 hours in-between.	5.01.21.
	The setting has ensured that particular attention has been paid to new/inexperienced staff, trainees and those with additional significant role changes.	Yes		5.01.21.



Offices and other work spaces

	<p>The following measures are applied where staff cannot work from home:</p> <ul style="list-style-type: none"> • Furniture has been rearranged/marked as not to be used to prevent face to face working and create separation to enable distancing of staff. • Rooms are well ventilated (see section on ventilation) • Staff are cohorted in consistent working groups • Unnecessary items have been removed to support effective cleaning of the area • Hot desking is avoided • desks near busy circulation spaces are not used • Shared equipment has been moved to reduce group mixing such as printer location 	Yes		5.01.21.
	<p>The following measures are implemented where the above measures cannot be followed:</p> <ul style="list-style-type: none"> • additional work spaces are be allocated where possible • sharing of workspace is minimised and workspaces are thoroughly cleaned between users. • Consideration is given to individual risk assessments when considering who occupies different workspaces and shared facilities • Screens are installed as a last resort 	Yes		5.01.21.

Planning for emergencies

Fire evacuation	<p>Fire assembly points have been reviewed to ensure that pupils do not gather in groups, where required, separate assembly points have been introduced in order to prevent large gatherings in one place.</p>	No longer appropriate		
	<p>Fire drills that are carried out encourage social distancing.</p>			
	<p>Staff and pupils understand that in an emergency they must leave without delay</p>			
First aid – all settings	<p>To support social distancing, staff will instruct an injured person about what to do for minor injuries if it is age appropriate</p>	Yes		5.01.21.
	<p>Where close contact is required the first aider uses PPE as outlined in Personal Protective Equipment Guidance</p>	Yes		5.01.21.



PPE and face coverings

PPE	Arrangements are in place to ensure that PPE guidance is applied in line with the circumstances that are outlined only.	Yes	Donning and doffing written information has been shared.	5.01.21.
Face coverings	Pupils have been advised that it is mandatory to wear face coverings on public and school transport and where the exemptions to this apply	No longer appropriate, however, staff and children can still choose to wear face coverings if they so wish.		25.02.22.
	Where face coverings are worn to or in a setting, arrangements are in place to ensure they are used and stored in a hygienic way that does not increase the risk of transmission.			
	Where face coverings are required within the premises either due to an increase in alert level or by educational setting decision these requirements and information relating to hygiene measures has been clearly communicated to all concerned.			

Any other actions that are not listed above

Assessor's Name: Tracey McCarthy	Manager's Name: Greg Sadler
Position: Principal	Position: Regional Director
Signature: Tracey McCarthy	Signature: